

BENEFITS OF MEDIATION

- Voluntary;
- Confidential;
- Neutral setting;
- Solutions are generated by the parties, not the mediator;
- Preserves relationships;
- Cost effective; and
- Time efficient.

ROLE OF THE MEDIATOR

- Impartial;
- Maintains a respectful and safe environment for the parties;
- Allows parties to speak and be heard;
- Helps identify and clarify the issue(s);
- Directs collaborative problem solving;
- Helps the parties test solutions;
- Does not make decisions for you; and
- Summarizes the agreements reached by the parties.

MISSION STATEMENT

The purpose of the Coalition of Agriculture Mediation Programs (CAMP) is to serve as a presence and voice for the use of mediation in rural disputes. CAMP serves as a clearinghouse and forum for sharing ideas; examining commonalities and differences; and for enhancing decisions about the conduct of rural mediation programs.

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotope, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at [How to File a Program Discrimination Complaint](#) and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410; (2) fax: (202) 690-7442; or (3) email: program.intake@usda.gov.

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Coalition of Agriculture Mediation Programs



An effective solution for resolving agricultural credit issues between borrowers and creditors.

MEDIATION

A fair and neutral process lead by an impartial third party to resolve differences through discussion, negotiation and neutral problem solving.

THE MEDIATION PROCESS

- The mediator will introduce all parties present, explain the mediation process and set the ground rules for dialogue.
- Each party is given an opportunity to describe the situation from their perspective.
- The mediator will help clarify and identify the issues.
- The parties will engage in creative and collaborative problem solving and generate potential solutions that will satisfy both parties. The mediator will help the parties evaluate and reality test potential solutions.
- A clear and detailed agreement will be recorded by the mediator and signed by the parties when an agreement is reached. Generally, an agreement is a contract and enforceable as such in a court of law. If an agreement cannot be reached, often parties respectfully agree to disagree.

STATE DIRECTORY

Alabama	Alabama Agricultural Mediation Program	334-240-7151
Arizona	Arizona Ag Mediation Institute, Inc.	480-496-5926
Arkansas	Arkansas Farm/Creditor Mediation Program	501-219-6384
California	California Agricultural Mediation Program	916-330-4500
Colorado	Colorado Agricultural Mediation Program	303-869-9093
Connecticut	Connecticut Agriclutlural Mediation Program	800-870-2577
Florida	Florida Agricultural Mediation Service	800-616-7863
Georgia	Georgia Agricultural Mediation Service	404-765-0991
Hawaii	Hawaii Agricultural Mediation Program	808-447-1790
Idaho	Idaho Agricultural Mediation Program	208-667-5325
Illinois	Illinois Agricultural Mediation Program	618-549-1300
Indiana	Indiana Agricultural Mediation Program	574-299-9640
Iowa	Iowa Mediation Services, Inc.	515-331-8081
Kansas	Kansas Agricultural Mediation Services	785-532-6958
Louisiana	Louisiana Agricultural Mediation Program	404-765-0991
Maine	Maine Agricultural Mediation Program	207-581-3487
Maryland	Maryland Agricultural Conflict Resolution Service	800-492-5590
Massachusetts	Massachusetts Agricultural Mediation Program	617-287-4040
Michigan	Michigan Agricultural Mediation Program	800-616-7863
Minnesota	University of Minnesota Extension	218-935-5785
Mississippi	Mississippi Agriculture Mediation Program	888-412-8376
Missouri	Missouri Agricultural Mediation Program	573-751-5520
Montana	Montana Agricultural Mediation Program	406-444-5424
Nebraska	Negotiations Program - Nebraska Department of Agriculture	402-471-4876
New Hampshire	New Hampshire Agricultural Mediation Program	603-685-4780
New Jersey	New Jersey Agricultural Mediation Program	609-984-2504
New Mexico	New Mexico Agricultural Mediation Program	800-289-6577
New York	New York State Agricultural Mediation Program	866-669-7267
North Carolina	North Carolina Agricultural Mediation Program	828-226-4645
North Dakota	North Dakota Mediation Service	701-328-4158
Oklahoma	Oklahoma Agricultural Mediation Program, Inc.	405-521-3934
Oregon	Oregon Certified Agricultural Mediation Program	541-386-1283
Pennsylvania	Pennsylvania Agricultural Mediation Program	814-865-4290
Rhode Island	Center for Mediation and Collaboration RI (CMCRI)	401-273-9999
South Dakota	South Dakota Agricultural Mediation Program	605-773-4432
Texas	Texas Rural Mediation Services	806-775-1720
Utah	Utah Agricultural Mediation Program	801-982-2200
Vermont	Vermont Agricultural Mediation Program	802-583-1100
Virginia	Farm Agricultural Resources & Mediation in Virginia	828-226-4645
Washington	Washington Agricultural Mediation Program	509-838-2799
Wisconsin	Wisconsin Farm Mediation & Arbitration Program	608-224-5054
Wyoming	Wyoming Agriculture & Natural Resource Mediation Program	307-777-8788